

	<p>HEALTH AND WELLBEING BOARD</p> <p>17 January 2019</p>
<p style="text-align: right;">Title</p>	<p>Family Friendly Barnet</p>
<p style="text-align: right;">Report of</p>	<p>Strategic Director, Children and Young People</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Urgent</p>	<p>No</p>
<p style="text-align: right;">Key</p>	<p>No</p>
<p style="text-align: right;">Enclosures</p>	<p>Appendix 1: FF20 update presentation</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Laurelle Brown Strategy and Insight Officer, Family Services Laurelle.brown@barnet.gov.uk</p>

<p>Summary</p> <p>A strategic priority of the Council is for Barnet to be the most Family Friendly Borough in London by 2020. We want Barnet to be a place where children, young people and their families are safe, healthy, resilient, knowledgeable, responsible, informed and listened to.</p> <p>Research shows that developing resilience is pivotal to delivering the best outcomes for children, young people and families, and to this end, Family Services work to a Resilience model of social work. This model focusses on empowering children, families, the workforce and Barnet's leaders so that they are able to deal with, and bounce back from, life's challenges.</p> <p>The Children's Partnership is committed to improving outcomes for Barnet's children, young people, families and communities. This report provides an update on progress of the Family Friendly vision.</p>
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<p>Recommendations</p> <p>1. That the Committee note the progress of the Family Friendly Barnet Programme and discuss how to support imbedding its principles across the whole Council system.</p>
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- 1.1 Working in partnership across Barnet is the only way organisations involved in the lives of children, young people and their families can be sure of jointly supporting the aspirations of the Family Friendly Barnet vision. Barnet's strategic partners have high aspirations and believe that by working together we can make a real difference to all our children and young people in Barnet, especially those who are most vulnerable.
- 1.2 Barnet wants to be the most 'Family Friendly' borough in London by 2020, where children, young people and their families are safe, healthy, resilient, knowledgeable, responsible, informed and listened to.
- 1.3 Our vision sets out our ambition to work together with partners and services to make sure that Barnet is a great place to live for all children, young people and their families. We adopt a partnership approach because addressing issues affecting residents is the responsibility of everyone who works with, and cares about, children and young people in Barnet.
- 1.4 This report provides an update on progress being made to achieve this vision and improve outcomes for children, young people and families. A summary of the Family Friendly Barnet progress can be found in Appendix 1, and includes high level updates to trigger discussion pertaining to the support needed from partners across the Council to imbed these principles.

2. REASONS FOR RECOMMENDATIONS

- 2.1 Members are asked to note progress to ensure a collaborative and supportive approach to imbedding the Family Friendly vision and Principles across the whole Council system.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 If partners do not work together to ensure principles are imbedded across the wider Council system then the Family Friendly vision will not be fully achieved.

4. POST DECISION IMPLEMENTATION

- 4.1 The Children, Education and Safeguarding Committee receive updates on progress being made in relation the Family Friendly Barnet vision and are ultimately responsible for its delivery.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The delivery of the Barnet vision to be the most family friendly borough in London by 2020 supports the following Council's corporate priorities as expressed through the Corporate Plan for 2019-2024 which sets out the vision and strategy for the next five years based on the core principles of fairness, responsibility and opportunity, to make sure Barnet;

- Is a pleasant, well maintained borough that we protect and invest in;
- Residents live happy, healthy, independent lives with the most vulnerable protected;
- Has safe and strong communities where people get along well.

5.2 **Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 Not applicable.

5.3 **Social Value**

5.3.1 The Public Services (Social Value) Act 2013 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders.

5.4 **Legal and Constitutional References**

5.4.1 Local authorities have specific duties in respect of children under various legislation including the Children Act 1989 and Children Act 2004. They have a general duty to safeguard and promote the welfare of children in need in their area and, if this is consistent with the child's safety and welfare, to promote the upbringing of such children by their families by providing services appropriate to the child's needs.

5.4.2 Under the Council's Constitution, Article 7 the terms of reference of the Health and Wellbeing Board includes responsibility to promote partnership and as appropriate, integration across all necessary areas including joined-up commissioning plans and joined up approach and developing further health and social care integration.

5.5 **Equalities and Diversity**

5.5.1 The 2010 Equality Act outlines the provisions of the Public-Sector Equalities Duty which requires Public Bodies **to have due regard** to specific needs.

5.5.2 The broad purpose of this duty is to integrate considerations of equality into day business and keep them under review in decision making, the design of policies and the delivery of services

5.5.3 Equalities and diversity considerations are a key element of practice within services for children, young people and families in the borough. It is imperative that services are sensitive and responsive to age, disability, ethnicity, faith or belief, gender, gender, identity, language, race and sexual orientation to ensure all children, young people and families are more resilient and Barnet is the most Family Friendly Borough by 2020.

5.6 **Corporate Parenting**

5.6.1 The corporate parenting principles set out seven principles that local authorities must have regard to when exercising their functions in relation to looked after children and

young people.

5.6.2 The delivery of the Family Friendly 2020 Programme entails a number of projects and developments where the corporate parenting principles are incorporated, such as by seeking to increase and improve access to services for children in care and care leavers through the CAMHS transformation, ensuring views were actively sought, taken into account and shape the development of the Children and Young People's Plan and promoting high aspirations, and seeking to secure the best outcomes for this cohort through our Schools Improvement Strategy 2018 and subsequent Progress 8 results.

5.6.3 Barnet have committed to supporting children and young people to achieve their best in childhood, adolescence and adulthood within the Corporate Parenting Pledge for children in care and care leavers, as approved by full council on 29 January 2016. The Pledge can be found in section 6.3.

5.7 Consultation and Engagement

6.8.1 Consultation and engagement with children and young people is central to practice and service improvement across the Safeguarding Partnership. A Service User Experience Strategy has been developed within Family Services and was launched in February 2018. The strategy ensures that how we work with children and young people is child centred, that we know, understand and can capture the lived experience of children and feed lessons learnt into service improvement. We have nominated Voice of the child champions across partner agencies and within Family Services to promote and lead on the Service User Engagement agenda within their respective areas.

5.8 Insight

6.9.1 Insight data will continue to be regularly collected and used to monitor the progress and impact of Barnet's Children's Services Improvement Action Plan and to shape ongoing improvement activity.

6. BACKGROUND PAPERS

6.1 Children, Education and Safeguarding Committee Ofsted Update Report, Family Services, 29 November 2018
<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=697&MIId=9468&Ver=4>
